OYERVIEW OF SERVICES

2023 FISCAL YEAR



ABOUT ADDISON ROSE



Addison Rose Vincent (they/them) is a 30-year-old LGBTQ+ consultant living in Los Angeles, CA.

Born in Canada and raised in

Born in Canada and raised in Michigan, Addison Rose moved to California to come out and live more openly as a queer, trans, and nonbinary person.

Since graduating from Chapman University in 2015, Addison has served various organizations advocating for the LGBTQ+ community, including the Victory Fund, Los Angeles LGBT Center, Strength United, TransLatin@ Coalition, APAIT, and Nonbinary & Intersex Recognition Project.



Addison Rose currently serves as the Founder & CEO of their LGBTQ+ consulting firm Break The Binary, with over 250 clients served since 2016. They also serve as a Board Member for LA Pride, and as a nonbinary influencer on Instagram and TikTok.

WORKSHOPS



LGBTQ+ 101

(4 Hrs Suggested)
Identities, terminology,
issues, and best
practices for serving
the LGBTQ+ community



Interrupting Implicit Bias

(3 Hrs Suggested)

Best practices for addressing Implicit bias, oppression, and microaggressions with intersectionality



Self-Care & Community Care

(3 Hrs Suggested)

Burnout, Stress Cycles, forms of trauma, and tools for mindfulness, grounding, and boundary setting



Transgender & Nonbinary 101

(2 Hrs Suggested)

Identities, terminology, issues, pronouns, and best practices for serving trans and nonbinary communities



Let's Talk Imposter Syndrome

(2 Hrs Suggested)

Best practices for identifying and addressing imposter syndrome in oneself and others with trauma-informed care

Custom workshops can be created for your team and listed workshops can be tailored based on your team's interests, needs and availability.

CONSULTATION SERVICES

Break The Binary's consultation services are designed to support clients beyond workshop opportunities. These services include but are not limited to the following:

100-Point
Equity
Evaluation

Strategic Plans for Inclusion Manage LGBTQ+ Projects

Pre & Post Workshop Surveys Gender Inclusive Restrooms Intake Form Updates

One-Page Workshop Handouts Employee Focus Groups Activist Panel Events

SCHEDULING

Not sure when to plan a workshop or event for? Here is a list of LGBTQ+ awareness days to consider scheduling workshops or other programming for:

March 31	Transgender Day of Visibility	
April 21	Day of Silence	
May (all month)	Mental Health Awareness Month	
May 17	Day Against Homophobia	
May 22	Harvey Milk Day	
June (all month)	LGBTQ+ Pride Month	
June (all month)	PTSD Awareness Month	
June 28	Stonewall Riots Anniversary	
July 14	Nonbinary Peoples Day	
October (all month)	LGBTQ+ History Month	
October 20	International Pronouns Day	
November 13-19	Transgender Awareness Week	
November 20	Trans Day of Remembrance	

PRICING

Below is an overview of rates for various services. Note that all services are offered virtually or in-person. Any requested in-person services will also include travel expenses.

Service	Rate
Workshop Facilitation (1-49 Participants)	 \$2,000/hr
Workshop Facilitation (50-99 Participants)	 \$2,250/hr
Workshop Facilitation (100+ Participants)	 \$2,500/hr
Recording Option (Per Workshop)	 \$5,000
Workshop Slide Deck	 \$3,000
Post-Workshop One-Page Takeaway	 \$2,000
Consultation Hours & Meetings	 \$350/hr

THANK YOU

ADDISON @ BREAKTHEBINARYLLC.COM